

# Front



## PNNL Voluntary Protection Program

**Policy**  
*All staff have a responsibility for safety — their own, their co-workers', their subordinates', and the community's.*

**Value Statement**  
*PNNL's commitment is to excellence in health and safety. The DOE-VPP Star Program is established to promote and recognize highly effective safety and health programs and improve health and safety practices through cooperative efforts between labor, management, and the government. Additional information regarding PNNL's VPP program and application for DOE Star Status can be accessed at <http://www.pnl.gov/vpp/>*

**GOALS**

- Revitalize our health and safety program.
- Reduce the risk of injury/illness.
- Enhance staff empowerment and increase each staff member's voice in safety.
- Maximize staff moral.
- Further develop lines of communication between staff, management, and DOE.
- Gain pride and recognition as a leader in worker health and safety within the community and DOE complex.

# Back

**Staff Members' Bill of Rights**

My rights include the ability to

- willingly participate in health and safety issues
- report or stop unsafe acts and conditions without fear of reprisal (Stop Work Authority)
- participate in health and safety investigations
- review safety investigation results
- access personal protective equipment
- access personal health and safety records.

**Five Key Elements of VPP**  
VPP program elements include

- management commitment
- employee involvement
- worksite analysis
- hazard prevention and control health and safety training.



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